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TERM OF APPRENTICESHIP: The term of apprenticeship shall be Time-based, which has been established to be 2 years of not less than 4,288 hours. Hours of labor shall be the same as established for other skilled employees in the trade.

PROBATIONARY PERIOD: The probationary period shall be the first 6 months of the apprenticeship, but in no case shall it exceed twelve calendar months. During the probationary period, this contract may be cancelled by the apprentice or the sponsor upon written notice to the Department, without adverse impact on the sponsor.

SCHOOL ATTENDANCE: The apprentice shall attend the Wisconsin Technical College System or other approved training provider, as assigned, for paid related instruction four hours per week or the equivalent and satisfactorily complete the prescribed course material for a minimum of 288 hours, unless otherwise approved by the Department. The employer must pay the apprentice for attended related instruction hours at the same rate per hour as for services performed.

WORK PROCESS SCHEDULE: In order to obtain well-rounded training and thereby qualify as a skilled worker in the trade, the apprentice shall have experience and training in the following areas. This instruction and experience shall include the following operations but not necessarily in the sequence given. Time spent on specific operations need not be continuous.

Work Process Description	**Approximate Hours (Min - Max)**
Research IT frameworks and processes. A. Identify applicable framework compliance. B. Read framework standards. C. Evaluate control sources. D. work with intneral business stakeholders. E. Recommend possible solutions.	100
Monitor information sources, e.g. SIEM, firewall, etc. A. Acess applicable information sources. B. Triage incoming information. C. Identify existing standard operating procedures. D. Apply incident solution. E. Document incident response. F. Escalate higher level incidents. G. Update standard operating procedures.	500
Assess data and network vulnerabilities. A. Access applicable information sources. B. Evaluate potential risk. C. Identify existing standard operating procedures. D. Remediate the vulnerability. E. Document response. F. Escalate higher level incidents.	500
Assess system configurations. A. Identify pre-existing system guidelines or best practices. B. Develop standard system configuration.	700

C. Document standard system configuration.
D. Deploy system configuration.
E. Test system configuration.
F. Revise standard system configuration.
G. Audit standard system configuration.

Train end users on cybersecurity awareness. A. Map regulatory requirements for training. B. Identify business units. C. Document a training plan. D. Document training outcomes. E. Provide user training. F. Manager user compliance.	100
Assess network security configurations. A. Identify preexisting network guidelines. B. Develop standard network configuration. C. Document standard network configuration. D. Deploy network configuration. E. Evaluate network configuration. F. Revise standard network configuration. G. Audit standard network configuration.	700
Assess application configurations for security. A. Identify preexisting application guidelines. B. Develop standard application configuration. C. Document standard application configuration. D. Deploy application configuration. E. Evaluate application configuration. F. Revised standard application configuration. G. Audit standard application configuration over time.	700
Assess security impact of third-party and service providers. A. Identify third-party vendors. B. Identify vendor requirements. C. Identify vendor impact to network, system, or data. D. Classify vendors and data/service provided. E. Perform vendor assessment. F. Update documentation.	200
Local Optional Work Processes Ex. Assess policies, guidelines, and standards.	500
Paid Related Instruction	288
TOTAL	4288

The above schedule is to include all operations and such other work as is customary in the trade.

MINIMUM COMPENSATION TO BE PAID:

N/A

Base skilled wage rate N/A per hour.

If at any time the base skilled wage rate rises or falls, the apprentice's wage shall be adjusted proportionately. The wage rate of apprentices employed in this trade and this firm shall be based on the base skilled wage rate stated above.

All apprentices are covered by State and Federal Wage and Hour Standard requirements. All apprentices shall be paid no less than the minimum wage established under regulations.

CREDIT PROVISIONS: The apprentice, granted credit at the start or during the term of the apprenticeship, shall be paid the wage rate of the pay period to which such credit advanced the apprentice.

Work credit hours approved: N/A

School credit hours approved:
Paid related instruction: N/A

Unpaid related instruction: N/A

Total credit hours to be applied to the term of the apprenticeship: N/A

SPECIAL PROVISIONS:

The apprentice must complete the course, "Transition to Trainer," in the final year of the program.